



# झारखण्ड केंद्रीय विश्वविद्यालय

# Central University of Jharkhand

(Established by an Act of Parliament of India, 2009)

### **PROGRAM SCHEDULE**

India's Journey towards Viksit Bharat 2047: Exploring Synergies between Social Equity, Economic Growth and Global Interdependence for a Sustainable and Resilient Future

Department of Commerce and Financial Studies School of Management Science Central University of Jharkhand

DATE: MARCH 21-22, 2025

# **DAY-1, 21<sup>ST</sup> March, 2025**

INAUGURAL SESSION (9:40AM -11:05 AM)				
8:45. AM-9:20 AM	Registration	In front of Auditorium,		
9.20 AM-9:30 AM	Assemble of guests and participants at the Auditorium	Academic Building-I Auditorium, Academic Building-I		
9.30 AM-9.35 AM	Welcome of the guest and participa	ints		
9.35 AM-9.40 AM	Lighting of the Lamp			
9.40 AM -9.45 AM	Felicitation			
9.45 AM-9.55 AM	Introduction to the seminar & Inaugural address	<b>Dr. Bateshwar Singh,</b> Convener, Head & Dean SMS		
9.55 AM-10.15 AM	Key Note Speech by the Chief	Prof. Bhimaraya Metri, Director, IIM		
	Guest	Nagpur		
10.15 AM-10.30 AM	Address by Key Note Speaker	<b>Prof. Munim Barai,</b> Graduate School of Management, Ritsumeikan Asia Pacific University (APU), Japan		
10.30 AM-10.40 AM	Address by Guest of Honour			
10.40 AM -10.50 AM	Presidential Address	<b>Prof. Kshiti Bhusan Das,</b> Hon'ble Vice-Chancellor, CUJ		
10.50 AM-10.55 AM	Vote of Thanks	Conference Secretary/joint Secretary		
10.55 AM-10.56 AM	National Anthem			
10:56 AM-11:05AM	Group Photo Session			
11.05 AM-11.35 AM	HIGH TEA AND NETWORKING			

Guest Speech: by Prof Valliappan Raju

Sr. Director of Research at MAHSA University, Malaysia.

11.35 AM-11.55 AM

# PANEL DISCUSSION (VENUE: AUDITORIUM)

#### 11:55AM-1.30 PM

Theme: Balancing Growth, Innovation and Inclusion for Viksit Bharat

Panel Members: Prof. H.P. Mathur, FMS, BHU; Prof. (Dr.) A.R. Tripathi, Faculty of Commerce, BHU;
Prof. Vijaya Dixit, IIM Ranchi; Prof. R.N. Kar, Principal, Shyamlal College
Moderator: Dr. K.B. Singh, DCFS, CUJ

### **LUNCH BREAK: 1.30 PM-2.30 PM**

# **CONCURRENT TECHNICAL SESSIONS (2:30 PM-4:30 PM)**

	TECHNICAL SESSION - I (Venue: Auditorium)  "Driving Economic Transformation: Innovation, Infrastructure, and Industrial Growth"				
Cha	Banaras Hindu University (BHU)				
Co-	Chair:	Dr. Awadhesh Kumar Tiwari, Ass University of Allahabad	istant Professor, CMP Degree College,		
Sl N o.	Authors/Co- authors	Affiliation	Title of the Paper		
1	Mahendra Kumar Nayak	Research Scholar, Om Sterling Global University, Hisar, Haryana	Social and Infrastructural Development of Tribal Population in Koraput District of Odisha: A Case Study		
2	Devendra Pratap Singh	Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya	Impact of monetary policy on macroeconomic indicators, e.g., GDP		
	Dr. Amrendra Kumar	Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya	growth, investment levels, and inflation		
3	Dr Ashish Kant Chaudhari	Assistant Professor, Faculty of Commerce, Banaras Hindu University	Circular Economy and its Impact on Employment Generation: Opportunities and Challenges		
4	Purnendu Kumar	Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya	- Determinants of Private Corporate		
4	Dr. Budheshwar Prasad Singhraul	Department of Commerce, Guru Ghasidas Vishwavidyalaya	Investment: Evidence from Indian Firms		
6	Rohit Kumar	Research Scholar, Faculty of Commerce, BHU	Behavioural Biases and Retail Equity Investment: An Empirical Study in		
	Shweta Raj	Research Scholar, Faculty of Commerce, BHU	Varanasi District		

7	Dr.Anuranjan Kumar	Assistant Professor, Gautam Buddha Teachers Training College, Hazaribagh	Growth Performance of Agriculture in Jharkhand: A study	
	Awantika Sharma	Research Scholar, Faculty of Commerce, BHU	The Role of Public-Private Partnerships (PPPs) in Economic Development: A	
8	Dr. Vikas Kumar Jaiswal	Assistant Professor, Faculty of Commerce, BHU	Framework for Sustainable Growth	
9	Anubinda Mohanty	GM/Ex-PhD Scholar, Business Excellence, SAIL, Rourkela/ Ex-PhD Scholar, SOM, NIT, Rourkela	Towards Viksit Bharat 2047 - A Global Perspective on Economic Growth, Sustainability, and Innovation amidst Global Uncertainty	
	Dr. Kmar Adiya	Assistant Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya		
1 0	Akash Dahire	Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya	Opportunities and Challenges of Blockchain Technology in Banking	
	Vishal Patel	Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya		
1	Snigdha Singh	Research Scholar, Department of Management Studies, Guru Ghasidas Vishwavidyalaya	From Cash to Clicks: Accelerating India's	
1	Dr. (Mrs.) Bobby Brahme Pandey	Associate Professor, Department of Management Studies, Guru Ghasidas Vishwavidyalaya	Cashless Economy for Viksit Bharat 2047	
		AL SESSION - II (Venue: Academic Block		
	"R	ole of Fintech and Green Finance in Driv	ving Sustainable Growth"	
Cha	air:	Dr. Dharen Kumar Pandey, Assistan	t Professor, IIM Sambalpur	
Co-	Chair:			
Sl. No.	Authors/Co- authors	Affiliation	Title of the Paper	
1	Mousumi Ghosh	Research Scholar, School of Management, National Institute of Technology Rourkela, Odisha	Navigating the Green Transition: How Banks Facilitate Green Finance - A	
	Dr. Manvendra Pratap Singh	Assistant Professor, School of Management, National Institute of Technology Rourkela, Odisha	Systematic Literature Review	
2	Shri Aja Bahadur Dr. An	College, Ashram Barhaj, Deoria	Unlocking Capital for Sustainability: A Study of Green Financing Trends in India	
	Kumar Yada		2y 2. 2 minute	

3	Satpreet Kaur Dr. Rajeev Kumar Panda	Research scholar, School of Management, National Institute of Technology Rourkela, Odisha Professor, School of Management, National Institute of Technology Rourkela, Odisha	Exploring the Interplay between FinTech and Financial Stability: A Bibliometric	
4	Dr. Alok Department of Commerce AISECT		A Study on the Role of Credit Card in Global Finance with Special Reference to United State of America	
5	Dr. Rahul Mishra	Assistant Professor, Department of Commerce, DDU Gorakhpur University, Gorakhpur, UP	Green Finance in India: Problems and	
3	Dr. Maneesh Kumar	Assistant Professor, Department of Commerce, DDU Gorakhpur University, Gorakhpur, UP	Prospects	
6	Harshveer Yadav	Research scholar, Research Scholar, Faculty of Commerce, Banaras Hindu University	Application of Fintech by Banks and Government Institutions to Strengthen	
	Dr. Aparna Raghuvanshi	TFB fellow, BHU	Cybersecurity	
7	Kitsana Yadchantuk	Faculty of Commerce, Banaras Hindu University	Evolution of Fintech	
8	Mansi Pandey	Research Scholar, Doranda College, Ranchi	Sustainable Investing: Aligning Finance with SDGS	
	Dr.Pappu Kumar Rajak	Assistant Professor, Doranda College, Ranchi		
	Jatin Kumar Jaiswal	Department of Commerce and Business Studies, Central University of South Bihar, Gaya, India	A Comprehensive Hybrid Literature Review of Sustainable Finance: Theory, Practice, and Future Directions	
9	Pooja Kumari	Department of Commerce and Business Studies, Central University of South Bihar, Gaya, India		
	Vineeta Kumari	P. G. Department of Commerce, Magadh University, Bodhgaya, 824234, India		
10	Research scholar, University Nandita Department of Commerce and Kumari Business Management, Ranchi University, Ranchi, Jharkhand		The Impact of Fintech on Financial Inclusion: How Fintechs Are Changing the Face of Rural India?	
11	Neha Kumari  Research scholar, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi			

Dr.	Department	of	Comme	rce	and
Bateshwar	Financial	Stu	dies,	Cei	ntral
Singh	University of	Jhar	khand, R	ancl	hi

The Role of Fintech in a Low-Carbon Future: Digital Banking for Sustainability

# TECHNICAL SESSION - III (Venue: Academic Block -1, Ground Floor Room No 27)

"Empowering the Margins: Fostering Social Equity through Inclusive Policies and Grassroots Development"

Development"				
Chair:		Dr. Sujata Mangaraj, Bhavan Centre for Communication and Management		
Co-Cha	nir			
Sl. No.	Authors/Co- authors	Affiliation	Title of the Paper	
1	Alka Kumari	Research Scholar, School of Management, National Institute of Technology Rourkela, Odisha	Unifying India: Embracing Diversity,	
1	Dr. Manvendra Pratap Singh	Assistant Professor, School of Management, National Institute of Technology Rourkela, Odisha	Equity, Inclusion and Belongingness	
	Vivek Kumar	Research Scholar, Guru Ghasidas Vishwavidyalaya	Regional Bank Credit Disparity in India-	
2	Prof. Alok Kumar Chakrawal	Vice-Chancellor, Guru Ghasidas Vishwavidyalaya	Analysing the Impact of Policy	
3	Richa Ratna Priya	Research scholar, University Department of Commerce & Business Management, Ranchi University	Fostering Social Justice and Equality through Employees Participation in Management: Role of Trade Unions	
	Dr. Prema Kumari	Assistant Professor, S.S Memorial College, Ranchi	Management. Role of Trade Unions	
4	Manas Kumar Kushwaha  Research scholar, University Department of Commerce & Business Management, Ranchi University		Breaking Barriers: The Rise of Women Investors in India's Mutual Fund Market	
5	Sheela Rani Kerketta	Research Scholars, Department of Economics, Ranchi University Ranchi	Role and Challenges of Jharkhand Rajya Gramin Bank in Enhancing Financial Literacy Among Rural Communities	
6	Reetika Singh	Research Scholar, Department of Commerce and Business Management, Ranchi University, Ranchi	Financial Inclusion Index: Analysing Key	
	Dr. Narendra Singh	Associate Professor & Head, Department of Commerce, St. Xavier's College, Ranchi	Indicators	
7	Prahodh Research Scholar, Department of		A Comparative Analysis of Fintech- Driven Financial Inclusion Strategies in	

			Four Key Emerging Economies		
	Dr. Awadhesh Kumar Tiwari	Assistant Professor, Department of Commerce, CMP Degree College, University of Allahabad			
8	Purnima Kumari	Research Scholar, University Department of Commerce & Business Management Ranchi University, Ranchi	The Role of Corporate Social Responsibility (CSR) in Promoting Social Justice: An Analysis of the Indian Context		
9	Dr. Basanti Renu Hembram	Assistant Professor in Economics, Marwari College, Ranchi, Ranchi University, Jharkhand	The Tyranny of Gender Wage Gap in Labour Market: Empirical Evidence from Rural Odisha		
10	Lipsa Priyadarshini Naik	Research Scholar in Commerce, Department of Commerce, Ravenshaw University Cuttack Professor of Commerce and	Attitude And Impediments Of Financially Literate Women Toward Entrepreneurial Development In Odisha:		
	Kishore Kumar Das	Business Management, Head and Dean, Department of Commerce, Ravenshaw University Cuttack	An Empirical Study		
	Priyanka Sahoo	Research Scholar, Department of Commerce and Financial Studies, Central University of Jharkhand	The Moderating Effect of Economic Uncertainty in the Nexus Between House		
11	Dr. Ajay Pratap Yadav	Assistant Professor, Department of Commerce and Financial Studies, Central University of Jharkhand.	prices and Household debt: A comparative analysis of Developed and Developing countries		
12	Shristi Puskar	Student, Birla Institute Of Technology, Mesra (Lalpur extension)	Sustainability practices in emerging		
12	Shivangee Tiwary	Student, Birla Institute Of Technology, Mesra (Lalpur extension)	market with reference to Loreal		
"Susta	TECHNICAL SESSION - IV (Venue: Academic Block -1, Ground Floor Room No 28) "Sustainable Resource Management and Climate Action: Building Resilience for a Green Future"				
Chair:		Prof. Chandan Kumar Sahoo, Dean, of Technology Rourkela	School of Management, National Institute		
Chair:					
Sl. No.	Authors/Co- authors	Affiliation	Title of the Paper		
1	Ashish Kumar Prof. Chandan	Exe. Res. Sch/Asst. Gen. Manager, SoM, NIT Rourkela/SAIL-RSP HoD, School of Management, National Institute of Technology	Economy: A Comparative Study in the Steel Industry Using SAIL-Rourkela Steel		
	Kumar Sahoo	Rourkela, Odisha	,		

	1		T
	Abhinay Ramteke	Research Scholar, School of	
		Management, National Institute of	<b>Exploring the Drivers of Plastic Water</b>
2		Technology Rourkela, Odisha	Bottle Usage in Rourkela: A
	Dr.	Assistant Professor , School of	Comprehensive ISM and MICMAC Study
	Manvendra	Management, National Institute of	comprehensive isni ana michili staay
	pratap Singh	Technology Rourkela, Odisha	
	Sonali	Research Scholar, Department of	
3		Commerce, Vinoba Bhave	
	Agarwal	University,Hazaribagh, Jharkhand	India's Green Growth Strategy: Pathway
	D C 11	HoD, Department of Commerce,	to Sustainable Development
4	Dr. Subhas	Annada College, Hazaribag,	
	Kumar	Jharkhand	
	Dr. Ashutosh	Assistant Professor, Birla Institute	Consumer Preferences in Fast Fashion
_	Mishra	of Technology, Mesra, Ranchi	vs. Sustainable Clothing: A Study on
5	Dr. Puja	Assistant Professor , Sarala Birla	Awareness, Behaviour, and Barriers in
	Mishra	University, Ranchi	Ranchi
	Dr. Rajkamal	Assistant Professor, Vidyant	Academicians and Financial Literacy:
	Gupta	Hindu P.G. College, Lucknow	Investigating Investment Behavior and
6	Mano Shrijit	Imaa i ia conege, zaeimon	Decision-Making Trends
	Tripathi	M.com, Banaras Hindu University	Decision Flaming Tenus
	Tripatin	Research Scholar, Department of	
7	Priyanka	Commerce and Management,	Energy Transition and Sustainable
	kumari	Vinoba Bhave University	Development: Securing a Greener Future
		Vinoba Bhave University	for Generations to Come
		Research Scholar, School of	
	Aashna	Management, Jaipur National	
	Dawar	University, Jaipur	
8		Assistant Professor, Department of	Embracing Eco-friendly packaging
0	Dr. Om	Commerce, Satyawati College	trends in India: An Analysis
	Parkash	(Evening), University of Delhi	
	Faikasii	(Evening), University of Denn	
		Research Scholar, PG Department	
	Kumari	of Commerce and Business	Transformative Role of CSR and
9			Sustainability: A Case Study of BSL, A
	Suman	Management, Ranchi University	Unit of SAIL
	D 1 1	Ranchi, Jharkhand	
	Rahul	Research Scholar, Department of	
	Kahul Kumar	Commerce, Guru Ghasidas	
		Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur	
		Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department	
	Kumar	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department of Commerce, Guru Ghasidas	
10	Kumar Dr. Munshi	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur	Green Investment and Job Creation: A
10	Kumar Dr. Munshi Ram	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of	Green Investment and Job Creation: A Pathway to Financial and Labor Equity
10	Kumar Dr. Munshi	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of Commerce, Guru Ghasidas	<u></u>
10	Kumar  Dr. Munshi Ram  Shalini	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur  Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur  Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur	<u> </u>
10	Kumar  Dr. Munshi Ram  Shalini Kushwaha	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of	<u></u>
10	Kumar  Dr. Munshi Ram  Shalini	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of Commerce, Guru Ghasidas	<u></u>
10	Kumar  Dr. Munshi Ram  Shalini Kushwaha	Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Associate Professor, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of Commerce, Guru Ghasidas Vishwavidyalaya, Bilaspur Research Scholar, Department of	<u></u>

# <u>TECHNICAL SESSION – V (Venue : Academic Block -1, Ground Floor Room No 29]</u> "Technological Leapfrogging: Digital Innovation and AI for Societal and Economic Advancement"

Chair:		Prof. Manju Bhagat, Dept. of Management, BIT Mesra		
Chair:				
Sl. No.	Authors/Co- authors	Affiliation	Title of the Paper	
1	Shweta Rani	Research Scholar, Department of Commerce and Business Management , Ranchi University	Implementing the Right Technology can Help in Employee Retention Efforts	
2	Lipsa Das Dr.	PhD Research Scholar, School of Management National Institute of Technology Rourkela School of Management	Brand Tribalism in the Digital Age: The Role of Social Media in Influencing the	
	Sambashiva Rao Kunja	National Institute of Technology Rourkela	Young Consumers	
3	Prerana Singh Dr. Kumar Aditendra nath Shahdeo	Department of Commerce and Management, Ranchi University Associate Professor, Principal of Mandar College, Mandar, Ranchi University	Role of Digital Financial Inclusion in Fostering Women Empowerment In India	
4	Chinmaya Mahapatra	Research Scholar School of Management, National Institute of Technology Rourkela, Odisha	Impact of E-commerce on International	
	Dr. Mayank Yadav	Assistant Professor, School of Management, National Institute of Technology Rourkela, Odisha	Trade Expansion: A Literature Review	
5	Rajat Kukreti	Research Scholar (Senior Research Fellow), School of Management, National Institute of Technology Rourkela, Odisha	Harnessing Artificial Intelligence and Blockchain for Sustainable Economic	
	Dr. Mayank Yadav	Assistant Professor, School of Management, National Institute of Technology Rourkela, Odisha	Growth: An Innovation-Driven Approach to Viksit Bharat 2047	
6	Anshu Bala	Research scholar, University Department of Commerce, Vinoba Bhave University, Hazaribag	Technological advancement and changing trends: Challenges and	
6	Dr. Sunil Kumar Agrawal	Head, University Department of Commerce, Vinoba Bhave University, Hazaribag	changing trends: Challenges and opportunities	
7	Piyushita Meha Tudu	Advocate, Associate Counsel to Additional Advocate General, Government of Jharkhand	Cyber-Vandalism and Data Vulnerability: Perils to World Peace	
	Dr Preshita Neha Tudu	Assistant Professor, Department of HR, ICFAI Business School (IBS) Hyderabad		

8	Samanwita Mishra Prof. Chandan Kumar Sahoo	Research Scholar, School of Management, National Institute of Technology, Rourkela Professor, School of Management, National Institute of Technology, Rourkela	Does Mobile Fintech Utilization Mediate the Relationship Between Access to Finance and Sustainable Entrepreneurial Performance of Women Entrepreneurs?
9	Rupesh Kumar Singh	Research scholar, Faculty of Business Management and Commerce, Usha Martin University	
	Dr Dinesh Kumar Pandey	Assistant Professor, Faculty of Business Management and Commerce, Usha Martin University	Adoption of Digital Banking in Canara Bank: An Overview
	Dr. Chandrakant Kushwaha	Assistant Professor, Department of Commerce, University of Lucknow	
10	Vishal Trivedi	Research scholar , Assistant Professor, Department of Commerce, University of Lucknow	Algorithmic Trading in India: Evolution, Regulations, and Future Directions
	Harshit Tripathi	Research scholar , Assistant Professor, Department of Commerce, University of Lucknow	
	Dr. Anil Kumar Yadav	Professor , Department of Commerce, Deen Dayal Upadhyay Gorakhpur University, Uttar Pradesh, India	
11	Rajnish Yadav	Assistant Professor, Department of Commerce, Govt. Degree College Indupur, Gauribazar, Deoria, Affiliated to Deen Dayal Upadhyay Gorakhpur University, Uttar Pradesh, India	Python Libraries for Financial and Econometrics Analysis
10	Dr Shashi Yadav	Assistant Professor, Faculty of Commerce, Banaras Hindu University	Digital Banking in India: An Analysis of
12	Ngawang Paldon	Research scholar, Faculty of Commerce, Banaras Hindu University	Trends, Challenges, and Opportunities
13	Deepa Kumari	Research Scholar, Ranchi University	Study on Challenges and opportunities of Artificial intelligence in Merchant Banking

# High Tea and Networking 4:30 PM - 5.15 PM

# Cultural Programme (5:15 PM-6:00 PM) Auditorium, Academic Building-I

### DAY-2: 22<sup>nd</sup> MARCH, 2025

# PANEL DISCUSSION (Venue: Auditorium, Academic Block -1) 9.30 AM - 11.00 AM

Theme: India's Industrial Leap: Balancing Global Interdependence, Tech Disruption, and Sustainable Growth

Panel Members: Prof. Ajay Singh Department of Commerce, Delhi University; Sh. Indrajeet Yadav, Director, MSME, Ranchi; Sh. Sanjeev Kumar(Retd.), Executive Director MECON, Ranchi, Prof. Bhagwan Singh, DBA, CUJ
Moderator: Dr. Nitesh Bhatia, DBA, CUJ

#### **HIGH TEA (11.00AM - 11.30 AM)**

### **CONCURRENT TECHNICAL SESSIONS (11:30 PM-1:30 PM)**

### **TECHNICAL SESSION - VI** (Venue: Auditorium)

"Human Capital Development: Education, Skill Enhancement, and Entrepreneurship for a Future-Ready Workforce"

Chair:		Prof. S. K. Baral, Dean, Faculty of Commerce and Management, IGNTU	
Co-Chair:			
Sl. No.	Authors/Co- authors	Affiliation	Title of the Paper
1	Dr. Breeze Tripathi	Assistant Professor, Pss. Central Institute of Vocational Education, NCERT, Bhopal	Entrepreneurial Growth in India:
	Dr. Khushboo Chhabra Sandhu	M.k. Ponda College of Business & Management, Bhopal	Analyzing the Impact of the Startup India Scheme
2	Tanushree	Research Scholar, School of Management National Institute of Technology Rourkela, Odisha	High-Performance Work System as a Driver of Employee Agility in the Workplace
3	Pratyusha Gupta	Research Scholar, Department of Commerce And Business Management, Ranchi University, Ranchi	Fostering Entrepreneurship: Igniting Innovation for Economic Growth and Social Progress
4	Prateek Khanna	Research Scholar, Amity University, Ranchi	Global Framework for Gainful Utilization of Available Manpower
5	Udbhav Toppo	Research scholar, Dept. Of Management, Birla Institute of	Impact of Career page user Interface on candidate's application on job

			Technology, Mesra, Ranchi		offerings
	D DI	l <b>-</b>		Of	J
	Dr. Prash		Management, Birla Institute	of	
	Kumar Sing	gn	Technology, Mesra, Ranchi		
	Dr. Satra	ioot	Assistant Professor, Dept.	of	
	Choudhury	-	Management, Birla Institute	of	
	Choudhury	,	Technology, Mesra, Ranchi		
			Research scholar, Usha Mart	in	
	Akansha Ra	ani	University		
			Assistant Professor, Departme		Women Empowerment through Self-
6	Dr. Satra	-	of Management,Birla Institute	of	Help Group for Financial Inclusion
	Choudhury	7	Technology , Mesra , Ranchi		
	2 24 11		Research Professor, Usha Mart	in	
	Dr. Madhu	Vıj	University	-	
			•	of	
	Di Cha		Management, National Institute	OI	
	Divya Shar	ma	Technology Rourkela		Entropyonousial Calf Efficacy and
7			School of Management, Nation		Entrepreneurial Self-Efficacy and Self-Employment Intentions of
			Institute of Technology Rourkel		Students in India: The Moderating
	Prof. Chan	ıdan	mistrace of recimology Rourkers	4	Role of Governmental Support and
	Kumar Sah				Social Support
	Tiumui bun	100	Research Scholar, Guru Ghasid	as	
	Anmol Kun	nari	Vishwavidyalaya		Social Entrepreneurship: A Pathway
8		nup	Assistant Professor, Gu	ru	to Achieving Sustainable Economic
	Kumar Roy	_	Ghasidas Vishwavidyalaya		and Social Growth
	India Varia		MBA Final Year Student, Finan	ce	
	Juhi Kumai	rı –	& Marketing, BIT, Mesra		<b>Investment Behavior of Generation Z:</b>
9	Dr. Sh	elly	Assistant Professor, Departme	nt	Analyzing the Impact of Fear, Greed
9	Srivastava		of Management, BIT Mesra		and Overconfidence
	Dr. Prav	een	Associate Professor, Departme	nt	
	Srivastav		of Management, BIT Mesra		
			MBA final year Student, Centr		The Role of Technology Hubs in
10			University of Jharkhand, Ranchi		Transforming Entrepreneurship in
	Nishi Rajak	K		-	Emerging Markets
			Research Scholar, Department		
	Dowlandth		Commerce and Financial Studie	es,	A Study on Strengthening
11	Devbrath		Central University of Jharkhand	t	Jharkhand's Handloom Sector
11	Dr. H	Kriti	Associate Professor, Departme of Commerce and Financi		through Innovation, Infrastructure,
	Bhaswar	XI IU	Studies, Central University		and Sustainable Growth Strategies
	Singh		Iharkhand	01	
		nical	session - VII (Venue : Academic E	Rloc	k -1. FF Room No 301)
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"Governance and Policy Frameworks: Ensuring Efficiency, Transparency, and Accountability for			ransparency, and Accountability for		
		Ĭ	Viksit Bharat"		•
			Tahendra Singh, Head, Departme	nt c	of Agribusiness Management, Acharya
Chair	Chair: Nar		ndra Deva University of Agricultu	ire a	and Technology, Ayodhya
Co-Ch	Co-Chair:				
CO-CI	CO-Chair:				
Rap	porteur:				
Sl.	Authors/Co-	Δffili	ation	Ti+l	le of the Paper
No.			ativii	1111	ic of the raper

1	Dr. Satrajeet Choudhury	Assistant Professor, Department of Management, Birla Institute of Technology, Mesra, Ranchi	Achieving Sustainable Economic Development through Micro, Small, Medium Enterprises a special reference to "Prime Minister Employment Generation Programme" In India: An Analysis	
2	Amar Nath Yadav	Assistant Adviser, Department of Regulation(DoR), Reserve Bank of India, Mumbai	Assessing the Impact of Macroprudential Policies on Housing Credit Dynamics:	
	Prof. Alok Kumar Chakrawal	Vice-Chancellor, Guru Ghasidas Vishwavidyalaya	Evidence from India	
3	Megha Rani Patel	Central University of Jharkhand, Ranchi	Enhancing Transparency and Impact in	
	Dr. Bateshwar Singh	Associate Professor & Head, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	Sustainable Finance	
	Dr. Amrendra Kumar	Associate Professor, Department of Commerce, GGV, Bilaspur	Impact of Corporate Sustainability Reporting on Financial Performance of Indian Energy Sector Companies	
4	Sourabh Kumar Pandey	Research Scholar, Department of Commerce, GGV, Bilaspur		
	Abhishek Kumar Uphadhyay	Research Scholar, Department of Commerce, GGV, Bilaspur		
5	Neha Aggarwal	Research Scholar, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	A Game-Theoretic Approach to Optimized Executive Compensation: Aligning Stakeholder Incentives with Corporate Performance	
	Dr. K.B. Singh	Associate Professor, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi		
6	Dr. Udayan Samajpati	Assistant Professor, P.G. Department of Commerce, Jai Prakash University ,Chapra, Bihar	An Assessment of the Efficacy of Social Welfare Programs in Bridging Socioeconomic Divides in Bihar	
7	Shreya Srivastava	Research Scholar, PG Department of Commerce, Jai Prakash University, Chapra, Bihar	Social Security for Rural Women: The	
	Dr. Udayan Samajpati	Assistant Professor, PG Department of Commerce, Jai Prakash University, Chapra, Bihar	Role of Jeevika in Bihar	
8	Dhiraj Kumar	Research Scholar, PG Department of Commerce, Jai Prakash University, Chapra, Bihar	Financial Inclusion Through PM Svanidhi: A Comparative Study in Context of Bihar	
	Dr. Udayan Samajpati	Assistant Professor, PG Department of Commerce, Jai Prakash University, Chapra, Bihar		

9	Ziwakar Haidar	Assistant Professor, Rajendra College Chapra, Jai Prakash University, Chapra (Saran)- 841301, Bihar  Rajendra Prakash (Saran)- Saran	
10	Nitu Kumari	Research Scholar, Department of Business Administration, NIT Kurukshetra, Haryana  Exploring ESG Disagreement: A Topic Modeling and Sentiment Analysis	
	Dr. Mohammad Firoz	Assistant Professor, Department of Business Administration, NIT Kurukshetra, Haryana	
	Dr. Kumar Aditya	Assistant Professor, Department of Commerce Guru Ghasidas Vishwavidyalaya	
11	Hemkiran Sahu	Research Scholar, Department of Commerce Guru Ghasidas Vishwavidyalaya  Impact Investing: Aligning Profit with Environmental and Social Goals	
	Aishwarya Singh	Research Scholar, Department of Commerce Guru Ghasidas Vishwavidyalaya	
12	Dr. Anshu Jain	Assistant Professor, Department of Commerce, Shaheed Bhagat Singh Evening College University of Delhi Environmental Disclosure Practices A	
12	Dr. Manish Kumar	Assistant Professor, Department of Commerce, Zakir Husain Delhi College, University of Delhi  Comparative Study of Selected Indian Steel Companies	
13	Dr. Triveni	Assistant Professor, Department of Commerce, Shyam Lal College, University of Delhi.  Corporate Social Responsibility and Financial Success: Insights from Indian	
13	Mr. Rajan	Assistant Professor, Department of Commerce, Shaheed Bhagat Singh Evening College University of Delhi	
		Technical session - VIII [Academic Block -1, Ground Floor Room No 26]  "Navigating Global Interdependence: Issue and Challenges"	
Chai	r:	Dr. Amrendra Kumar, Associate Professor, Department of Commerce, Guru Ghasidas University, Bilaspur	
Co-Chair:		Dr. Renu Rai, Central University of South Bihar	
Sl. No	Authors/Cauthors	O- Affiliation Title of the Paper	
1	Haridwar Yadav	Research Scholar, Department of Economics, Guru Ghasidas University, Bilaspur  Sectoral Dynamics of Foreign Direct Investment in India	
2	Dharen Kumar Pandey	Assistant Professor, Indian Institute of Management Sambalpur  Global Market Reactions to the 2024 Nikkei 225 Shock	
3	Dr. Ku Gaurav	Assistant Professor (Sr. Scale) and Head, Department of Economics, S.N. Sinha college, Tekari, Magadh University, Bodh Gaya  Assistant Professor (Sr. Scale) and Measuring Trade Performance of the BRICS applying the Gravity Model	

4	Dr. Shivendra Nath Dubey	S.M.P. Government Girls Degree College, Ballia, U.P.	Global financial markets and its impact on Indian capital market	
5	Dr. Vikas Kumar Jaiswal	Assistant Professor, Faculty of Commerce, BHU	India's Policy Response to Global Financial Crises and Economic Shocks	
6	Dr. Subhash Kumar Baitha	Department of International Relations, Central University of Jharkhand	Beyond Borders: The Role of Global Governance in Solving Transnational Issues	
7	Chandni Kumari Dr. Sanjiv	Research Scholar, Department of Commerce & Business Management, Ranchi University  Assistant Professor, Department of	Technology as a Catalyst for Globalization	
8	Chaturvedi Dr. Rajeev Ranjan Sharma	Associate Professor, Head & Dean, Dept. of Commerce and Management Studies, Marwari College, Ranchi	Soft Power and Cultural Diplomacy: Leveraging Bollywood, Yoga, and Diaspora for Global Influence	
9	Dr. Vinod Kumar Vishwakarma	Assistant Professor, Department of Commerce, School of Commerce and Management, Guru Ghasidas Vishwavidyalaya	Navigating the Digital Global Landscape: How Technology is Influencing the Future of Global Interdependence	
10	Kshitij Kumar	Research Scholar, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	Geopolitical Risks And Economic Stability In South Asia: The Impact On	
	Dr. bateshwar Singh	Associate Professor & Head, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	Trade, Infrastructure, And Development	
44	Kuntal Dutta	Research Scholar, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	Examining the Efficacy of Multi-	
11	Dr. K.B. Singh	Associate Professor, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	Factor Asset Pricing Models in the Indian Equity Market	
12	Sweta	Research Scholar, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	Sustainable Investment Strategies: A Pathway to Achieving Global	
12	Dr. Ajay Pratap Yadav	Assistant Professor, Department of Commerce and Financial Studies, Central University of Jharkhand, Ranchi	Sustainable Development Goals (SDGs)	
	Pinki Kumari	Research Scholar P.G. Department of Commerce J.P. University		
13	Dr. Abhishek Kumar Dr. Gajanan D. Rathod		Challenges, and Opportunities	
14	Devanjali Ghosh	Research Scholar, DOE, CUJ	Leveraging Mathematical Problem Solving Skills to Address Global	
14	Dr. Vijay Kumar Yadav	Assistant Professor, DOE, CUJ	Economic Challenges for Sustainable Development	
[LUNCH 1:30 PM-2:30 PM)				

# VALEDICTORY

22 <sup>nd</sup> March 2025, 2.30 PM -3.37 PM onwards, Venue: Auditorium				
2.30 PM-2.35 PM	Welcome Address	Dr. Bateshwar Singh, Convener		
2.35 PM-2.45 PM	Report of the seminar	Conference Coordinator		
3.00 PM-3.15 PM	Valedictory Address by the Chief Guest	Prof. Alok Kumar Chakrawal, Vice- Chancellor, Gurughasidas University, Bilaspur		
3.15 PM-3.30 PM	Presidential Address	Prof. Kshiti Bhusan Das Hon'ble Vice Chancellor, CUJ		
3.30 PM-3.37 PM	Vote of Thanks	Conference Joint Secretary		
National Anthem				